



## **MENZIES CREEK PRIMARY SCHOOL DRESS CODE**

Menzies Creek Primary School Council has established a Dress Code for students in line with the Schools of the Future Reference Guide.

The code will apply during school hours, while travelling to and from school and when students are engaged in school activities out of school hours.

The School Council in consultation with the school community has developed the Student Dress Code.

### **Purpose:**

The School Council has developed the Dress Code for the following reasons:

- To create a sense of collective and individual pride in students and their identification with our school.
- To assist in individual safety and group security on school excursions, activities and travelling to and from school.
- To promote active and safe participation in school life.

In setting the Dress Code the School Council has been mindful to consider that the style of clothing is reasonable by contemporary standards; is suitable to the role of being a student and to the tasks required to perform; health and safety issues ; and allows for some provision for individual expression through the offering of a range of alternatives.

Our Dress Code ensures that all requirements enable both sexes to participate actively and safely in school life and neither discriminates directly or indirectly against students on the basis of race, ethnic group, nationality, religious beliefs, colour, disability or socio-economic circumstances.

The Dress Code will apply uniformly across all students except for the exemptions outlined below:

### **Exemptions from the Dress Code**

A process for the granting of exemption from the Student Dress Code is provided to ensure that the School Council is able to comply with its obligations under Equal Opportunity Laws.

Grounds for exemption after consultation with the Principal will be provided where:

- An aspect of the code offends a religious belief held by the student and or parents
- An aspect of the code prevents the student from complying with a requirement of his or her ethnic background
- An aspect of the code prevents students with disabilities from being able to attend school or participate in school activities on the same terms as other students.
- The student has a particular health condition that requires an aspect of the code to be departed from.
- The student and or parent can demonstrate particular economic hardship that prevents them from complying with the code
- After due consideration by the Principal, any other particular circumstance as demonstrated by the student or parents.

To protect the privacy of students, the School Council has delegated to the Principal the power to grant exemptions. All requests for exemption are to be made to the Principal in writing and strict confidentiality will be observed with regard to the reasons for the request for exemption.

#### **Review of the Dress Code**

The Student Dress Code will be reviewed triennially to ensure that it reflects the changing needs of the School Community. Reviews will be handled by the School Council and may involve a process of consultation with the school community.

#### **Enforcement of the Dress Code**

All staff will utilise positive reinforcement strategies to encourage wearing of school uniforms

- a) Initial Offence- the student will be given a warning.
- b) B) Further Offences- Parents will be notified of the infringement and asked to provide a written explanation.
- c) Ongoing Offences- Student's parents will be asked to attend the school to discuss concerns about the Uniform with the Principal.

#### **If your child is coming to school not in school uniform a note of explanation is required so that an infringement is not registered.**

The school may also declare 'uniform free' days where students are allowed to wear clothing other than that stipulated in the Student Dress Code

#### **Arrangements with Clothing Suppliers**

The School Council will authorize the Business Manager/ Uniform Shop Coordinator to place orders with the authorized supplier on a needs basis.

The Uniform Shop will be open on a regular basis to sell items to parents.

It is the preference that logo school items and other uniform items are purchased from the school, however this is not mandatory.

#### **Hat Policy**

Menzies Creek Primary School is a Sunsmart school and therefore broad brimmed/bucket style hats are to be worn by all students from September 1<sup>st</sup> to April 30<sup>th</sup>.  
NO CAPS ARE PERMITTED.

#### **Shoe Policy**

Students are to wear enclosed toe footwear at all times. No thongs or open toe sandals are to be worn.

#### **Jewellery Policy**

Sleeper and studs are acceptable due to safety issues in relation to physical activities. Staff may request removal of excess jewellery if safety issues are ever a concern.

#### **Students are not permitted to wear make up at school.**